

Fair Share Giving Guide

MVUU 2021-2022 Stewardship Campaign: "Let's Grow Our Love"

1. Most of us budget our financial commitments on a monthly basis and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly and corresponding annual income or spending levels. **Determine your monthly income or spending level. \$ _____**

2. **ADD** to your income/spending level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. **SUBTRACT** any unusual expenses, such as large medical expenses, care of a parent, or a large financial expense, etc. **This is your Adjusted Monthly Income/Spending \$ _____**

Each of us will have our own unique circumstances to consider in making this calculation. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes the Guide fair and useful.

This is a tool for you to use in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. **Only you know your life circumstances.**

3. From the Adjusted Monthly Income/Spending column, move to the right to find a suggested giving level that you are ready to support, between 2% and 10%, depending on adjusted income, spending, and level of commitment.

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, **the guide is progressive**, with giving levels rising with capacity.

1. Supporter of MVUU: The congregation is a significant part of my emotional, spiritual, and intellectual life. My fair share commitment begins at 2% of my income and rises to 6% of my income as my capacity rises.

2. Sustainer of MVUU: The congregation is my central community. I am committed to sustaining its programs and ministries. My fair share commitment starts at 3% of my income and rises to 7% of my income as my capacity rises.

3. Visionary of MVUU: This congregation has a unique importance in my life and my spirituality. My fair share commitment starts at 5% of my income and rises to 9% of my income as my capacity rises.

4. Transformer of MVUU: I am deeply committed to this congregation and my pledge is part of my spiritual commitment to fuel transformation in our community. My fair share commitment is 10% of my income.

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		Supporter of MVUU 2-6% of Income		Sustainer of MVUU 3-7% of Income		Visionary of MVUU 5-9% of Income		Transformer of MVUU 10% of Income	
Adjusted Monthly Income or Spending	Approx. Adjusted Annual Income or Spending	Suggested % of Income or Spending	Monthly Pledge	Suggested % of Income or Spending	Monthly Pledge	Suggested % of Income or Spending	Monthly Pledge	Suggested % of Income or Spending	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$225	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's the right level for you or if you are ready to move to a deeper level of support.

Guide Adapted from Stewardship for Us