

Welcome to Stewardship Campaign 2018

MVUU's Stewardship Campaign is coming to a close and we haven't heard from you yet! The Stewardship Campaign is our best opportunity every year for members and friends of Mountain Vista to come together, to hear and share stories about what this community means to each of us, and most importantly, to affirm our annual financial commitment to the health of MVUU!

And though the Stewardship Events have passed, a Visiting Steward will be contacting you soon to arrange either a visit to talk about your financial commitment, or to discuss how you can return your financial commitment to MVUU without a visit.

Next Steps:

- Welcome a Visiting Steward's Call and set a time to meet.
- o Review: Stewardship & Giving Packet
- o **Exercise Your Member Responsibility: Pledge** at a level that brings you joy!

Questions to Ponder:

- o What keeps you coming to MVUU? What do you receive?
- o How do you value what you receive and translate that into giving?
- Is MVUU unique and central to your life, and worthy of a deeper level of commitment?
- What is the most important tenet of your membership at Mountain Vista? Is it responsible and supportive participation?
- Does membership mean you <u>lead when the opportunity arises</u>, and <u>nourish</u> <u>and support</u> others when they choose to give of themselves to this community?

Please contact me green.bedinger@mvuu.org if you have any questions or concerns about our Stewardship campaign and your participation!

Warm regards,

Greg

Greg Bedinger Stewardship Team

The Suggested Fair-Share Contribution Guide

Using the Guide is a simple, 3-step process; giving is a function of commitment and resources.

| 1. | Most of us budget our financial commitments on a monthly basis and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly and corresponding annual income levels. Determine your monthly income or resource level. \$ |
|----|---|
| 2. | ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, et SUBTRACT any unusual expenses, such as large medical expenses, care of a parent, or a large financial expense, etc. Result: \$ This is your Adjusted Monthly Income. |
| | |

Each of us will have our own unique circumstances to consider in making this calculation. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes the Guide fair and useful. This is a tool for you to use in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. This is an honor system; only you know your circumstances.

3. From the Adjusted Monthly Income column, move to the right to find a suggested giving level that you are ready to support, between 2% and 10%, depending on adjusted income and level of commitment. Interpolate between guide levels if needed.

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, **the guide is progressive**, with giving levels rising with capacity.

- **Supporter:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.
- **Sustainer:** The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.
- **Visionary:** My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.
- **Transformer**: I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.

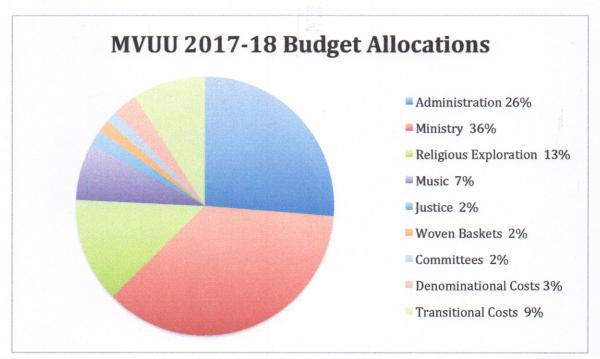
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The Suggested Fair Share Contribution Guide

| | | Supp 2-6% of | | Sustainer 3-7% of Income | | | Visionary 5-9% of Income | | | Transformer 10% of Income | |
|-------------------------------|---|-----------------------------|-------------------|-----------------------------|-------------------|--|-----------------------------|-------------------|--|-----------------------------|-------------------|
| Adjusted Monthly Income | Approx. Adjusted Annual Income | Suggested % of Income | Monthly Pledge | Suggested % of Income | Monthly Pledge | | Suggested % of Income | Monthly Pledge | | Suggested % of Income | Monthly Pledge |
| \$1,000 | \$12,000 | 2% | \$20 | 3% | \$30 | | 5% | \$50 | | 10% | \$100 |
| \$1,500 | \$18,000 | 2% | \$30 | 3% | \$45 | | 5% | \$75 | | 10% | \$150 |
| \$2,000 | \$25,000 | 2% | \$40 | 3% | \$60 | | 5% | \$100 | | 10% | \$200 |
| \$3,000 | \$36,000 | 2% | \$60 | 3% | \$90 | | 5% | \$150 | | 10% | \$300 |
| \$4,000 | \$50,000 | 3% | \$120 | 4% | \$160 | | 5% | \$200 | | 10% | \$400 |
| \$6,500 | \$80,000 | 3% | \$195 | 4% | \$260 | | 6% | \$390 | | 10% | \$650 |
| \$8,500 | \$100,000 | 3% | \$255 | 5% | \$425 | | 6% | \$510 | | 10% | \$850 |
| \$10,000 | \$120,000 | 3% | \$300 | 5% | \$500 | | 6% | \$600 | | 10% | \$1,000 |
| \$12,500 | \$150,000 | 4% | \$500 | 5% | \$625 | | 6% | \$750 | | 10% | \$1,250 |
| \$17,000 | \$200,000 | 4% | \$680 | 6% | \$1,020 | | 7% | \$1,190 | | 10% | \$1,700 |
| \$25,000 | \$300,000 | 5% | \$1,250 | 6% | \$1,500 | | 8% | \$2,000 | | 10% | \$2,500 |
| \$40,000 | \$500,000 | 6% | \$2,400 | 7% | \$2,800 | | 9% | \$3,600 | | 10% | \$4,000 |

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.

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- **Administration:** What it takes to run the church, including administrator salaries and benefits, overhead expenses.
- Ministry: Salary, continuing education, sabbatical.
- Religious Exploration: Children, Youth, and Adult programs.
- **Music:** Salary, Accompanist, music fees, choir expenses.
- **Justice:** MVUU's dues to PCICEO, Pima County Interfaith Civic Education Organization.
- **Woven Baskets:** Collections we donate to groups in our region who are performing exemplary justice work, including UUJAZ.
- Board & Committees: Core leadership of the MVUU Community!
- **Denominational Costs:** Fair Share UUA and District dues.
- **Transitional Costs:** Rent, Storage, associated extra costs.
- *10% Reserve Fund: An increase in our <u>total</u> budget beginning with the 2018-19 Fiscal Year.

Mountain Vista Unitarian Universalist Congregation PO Box 91080 Tucson, AZ 85752

2018-2019 Financial Commitment

| Mailing Addr | ressCity/St/Zip |
|---|---|
| Phone | Email |
| Would you c | onsider increasing your current pledge amount by 10%? Y N |
| ls your pledg | ge amount a suggested Fair Share financial commitment? Y N |
| I/We pledge S | \$towards the operating budget in support of the did mission of MVUUC for the 7/1/18-6/30/19 fiscal year. |
| programs an | id illission of wivouc for the 7/1/16-6/30/19 fiscal year. |
| . • | ill be made: PLEASE CHECK ONE |
| Payments wi Electronic Fu 1. Contin | |
| Payments wi Electronic Fu 1. Contin 2. New F | ill be made: PLEASE CHECK ONE unds Transfer (SUGGESTED) nue Current Schedule |
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AUTHORIZATION FORM

MOUNTAIN VISTA UNITARIAN UNIVERSALIST

| FO | R OFFICE USE ONLY | ENVELOPE/DONOR | # | | DATE | | | | | | |
|--------------|--|---|---|------------|--------------------------------|-----|----------------------|--|--|--|--|
| | | | orization | | | | Change donation date | | | | |
| Las | st Name | | First Name | | | | | | | | |
| Address | | | | | | | | | | | |
| City | / | | | State | | Zip | | | | | |
| Em | Email Address | | | | | | | | | | |
| | E OF FIRST DONATION: | FREQUENCY OF DONATION: Weekly – Mondays Semi-Monthly – 1 st and 15 ^t Monthly on the 1 st Monthly on the 15 th | | ☐ Building | ☐ General/Operating ☐ Building | | | | | | |
| NG / SAVINGS | Please debit my donation from Savings Account (contact Checking Account (attach | your financial institution for Routin | Routing Number: Valid Routing # must start with 0, 1, 2, or 3 Account Number: 1.1.2.3.4.5.6.78.91. 1.2.3.4.5.6.11 0.00.1 | | | | | | | | |
| CHECKING | I authorize the above organization to process debit entries to my account. I understand that this authority will remain in effect until I provide reasonable notification to terminate the authorization. Authorized Signature: | | | | | | | | | | |

If using a checking account, please attach a voided check at the bottom of this page.